



Archive360 Modern Slavery Statement

INTRODUCTION:

Archive360's Modern Slavery Statement has been published in accordance with the provisions of the UK Modern Slavery Act 2015.

Archive360 is committed to undertaking business with integrity and honesty, which is reflected in every aspect of our business, including consideration for human rights. Archive360 requires all officers, employees and business partners to comply with all laws, rules and regulations governing human rights in the territories in which Archive360 operates. Any breach of this policy will be regarded as a serious matter and is likely to result in disciplinary action, dismissal or deselection.

STATEMENT:

Archive360 expects human rights to be respected in all our worldwide operations by both our employees and our business partners. Our key principles include:

- Archive360 will not knowingly engage with or deal with any business involved in slavery, human trafficking or other human rights abuses.
- Archive360 will not tolerate forced labor or other involuntary labor. Archive360 policy prohibits forcing employees to make any payment in order to secure employment or to undertake work with Archive360.
- Archive360 does not employ anyone under the age of 15 and Archive360 recruitment and employment practices are in compliance with applicable laws and regulations.
- Archive360 promotes diversity and equality and is committed to a work environment in which all individuals are treated with respect and dignity and are free from all forms of harassment and discrimination. Any form of harassment, even when not unlawful or directed at a protected category, is prohibited and will not be tolerated. All employees, including supervisors, co-workers, vendors, contractors, customers or other third parties, are expected to adhere to this policy.
- Archive360 recognizes and respects each employee's right to freedom of association, including the right to join trade unions.

Bob DeSteno

Robert Desteno
Executive Chairman of Archive360, LLC
Date: January 15, 2025

Jerry Caviston

Gerard Caviston
Chief Executive Officer
Date: January 15, 2025